



Kate Stewart, PhD, MBA

SUMMARY OF QUALIFICATIONS

Experienced Partnering Facilitator

Master Mediator with Montana and Texas Certifications

Served as Partnering Facilitator on \$1.5B Design Build Project ranked in top 4% Global Mega Projects
25 years of experience in Collaborative Processes & Dispute Resolution (Facilitator, Mediator, Organizational System Designer, Author, Coach, Faculty, Trainer)

PROFESSIONAL EXPERIENCE

Accomplished Partnering & Organizational Alignment Facilitator with 25 Years of Experience

- Partnering Facilitator for \$1.5B 'Build KCI' Kansas City Airport New Terminal project, ranked in top 4% globally in meeting cost and schedule targets, per Oxford Global Projects Research 2024 (2018-2021)
- Enabled Sedona, Arizona Fire District to improve operations and employee engagement using partnering and facilitation processes (2022-2024)
- Leadership & Strategic Planning Retreat Trainer/Facilitator, U.S. Forestry Service Region 4 and U.S. Park Service Regions 6,7, 8 (2020-2021)
- Tribal Facilitator & Stakeholder Engagement Consultant, Enbridge Line 3 Project, a controversial tar sands oil pipeline replacement project from Canada through Wisconsin (2018-2019)
- Workplace Improvement & Partnering Facilitator, Rocky Boy Health Clinic project, Rocky Boy Reservation, Montana (2018-2019)
- Facilitated strategic planning sessions with multiple stakeholder groups for Florida State College at Jacksonville 5-year strategic plan (2016)
- Lead U.S. Army Human Terrain Team social scientist in western Afghanistan, facilitated communication and conflict resolution involving NATO forces, Afghan governmental entities, and civilian populations, including negotiating conditions for 2014 national election voter turnout (2013-2014)

Professional Neutral

- Outsourced Organizational Ombudsperson for Gallatin County, Montana, assisting 600+ employees resolve workplace disputes (2023-2024)
- Founded and directed regional economic development NPO (JaxCoE– Jacksonville Community of Entrepreneurs) to facilitate stakeholder group collaboration (2014-2017)
- Cofounder/Executive Director, Conflict Resolution Center & Project on Conflict Resolution/Willie Nelson Center for Peace, University of Texas at Austin (1998-2001, 2008-2012)
- Helped create custom enterprise-wide organizational dispute resolution systems for Pfizer and Coca-Cola Enterprises and consulted on ombuds office development for Shell Oil and Halliburton (2001-2006)
- Co-created Partners in Healing, one of the first outsourced ombuds services (for St. David's Healthcare System, Austin, TX) and facilitated partnered solutions involving providers, administrators, patients/families, and insurance carriers (2006)
- Vice President Client Services, Chorda Conflict Management (Austin, TX), premiere provider of corporate facilitated collaboration and conflict management services and training (2001-2006)
- Professional Neutral since 1998

Author

- Authored Storied Conflict Talk: Narrative Construction in Mediation (2010), a book published by John Benjamins Press based upon personal dissertation research project examining the constructive and destructive roles narrative can play in conflict.

University Faculty and Speaker on Collaborative Processes

- Negotiation, Conflict Management, and Business Communication courses, Montana State University Jake Jabs College of Business & Entrepreneurship (2019-2022)
- International Mediation Week Global Conference (2022)
- Global Conference on Advances in Management (2016)

- Kauffman Foundation Entrepreneurship Ecosystems Conference (2015)
- Negotiation and Workplace Conflict Management, University of Texas at Austin Executive MBA program (2005)
- The Art & Science of Negotiation, University of Texas at Austin McCombs Graduate School of Business (2003-2004)
- Practicum in Mediation, University of Texas at Austin College of Communication (2003-2004)
- Conflict Resolution in Multicultural Organizations, Tec de Monterrey (Mexico) Executive MBA program (EGADE) (2001-2002)
- The Arab World, Modern Israel, Jacksonville University (Florida) (1995-1997)

EDUCATION AND TRAINING

- Doctoral Degree in Organizational Communication/Language & Culture, University of Texas at Austin
- Master of Business Administration, University of Texas at Austin McCombs Graduate School of Business
- Master's Degree in Middle Eastern Languages and Cultures, University of Texas at Austin
- Graduate Portfolio in Dispute Resolution, University of Texas at Austin
- Certified Virtual Facilitator, International Institute for Facilitation
- Montana Certified Mediator
- Texas Certified Advanced Mediator
- Bachelor of Arts Degree in Anthropology with a Certificate in Environmental Studies, University of Florida
- Interests-Based Negotiation Training, Harvard Project on Negotiation

WORK HISTORY

2024 – Present	OrgMetrics LLC Partnering Facilitator
2006 - 2024	Strategic Stakeholder Engagement Founder & CEO
2014 - 2022	Dept. of Army UFMCS Graduate School Instructor and SME Consultant
2014 - 2016	Savvy Founder Outsourced Ombuds Services Founder & CEO
2013 – 2014	U.S. Dept of Army HTS Afghanistan Director of Research
1998 - 2012	University of Texas Conflict Resolution Center Executive Director
2001 – 2006	Chorda Conflict Management VP Client Services

PROFESSIONAL AFFILIATIONS

- Design Build Institute of America
- International Partnering Institute
- International Ombuds Association
- Association for Conflict Resolution
- Montana Mediation Association, Board Member

