



Robert H Reaugh, MDR, MIPI

OrgMetrics LLC President and Partnering Facilitator

Notable Recognition

- Master IPI Certified Partnering Facilitator (MIPI) (2018)

IPI Partnered Project of the Year Awards

- Diamond Level: SFO 28L Overlay Project (2020)
- Diamond Level: Mineta San Jose Int'l Airport Interim 6-Gates Facility (2020)
- Ruby Level: CCTA I-580/80 Central Ave. Operational Improvements Project (2019)

Caltrans Excellence in Partnering Awards

- Caltrans Excellence in Partnering Gold Award (2018) – South Weed Rehab Project
- Caltrans Excellence in Partnering Silver Award (2017) – East Merced Overhead Project

S.F. Collaborative Partnering Awards

- Best in Class – SFO Boarding Area A Gate Rehab (2021)
- Best in Class Vertical Buildings Projects – SFO Long Term Parking Garage 2 (2019)
- Best in Class Infrastructure Projects – SFO Runway 10R-28L Rehabilitation Project (2018)
- Gold Level – S.F. Rec & Parks Oak Woodlands Trails Project (2019)

Professional Affiliations

- Center for Community Dispute Settlement (CCDS) Board of Directors
- Design Build Institute of America
- International Partnering Institute (IPI) Board of Directors, Ex-Officio

Education and Training

- Master's Degree in Alternative Dispute Resolution (MDR), Straus Institute for

Partnering Facilitator

Dispute Resolution at Pepperdine University
School of Law

- California Certified Mediator
- Bachelor of Science Degree in Psychology with a Biology Emphasis, UC Davis
- Trained in Motivational Interviewing Techniques, RAND Corporation

SUMMARY OF QUALIFICATIONS

- International Partnering Institute, Certified Master Partnering Facilitator and Dispute Resolution Facilitator
- Master Mediator
- 10 years of experience in Dispute Resolution (Facilitator, Mediator, author, lecturer, trainer)

Professional Skills and Experience

Accomplished Collaborative Partnering Facilitator

- Certified Master Partnering Facilitator, International Partnering Institute (IPI) (2018)
- Partnering Facilitator for the San Francisco Collaborative Partnering Steering Committee (SFCPSC)
- Facilitated over 750 sessions in vertical, heavy civil, aviation and water and wastewater construction for San Francisco International Airport, USACE, SAFCA, SFPUC, DWR, Caltrans, San Jose International Airport, Port of San Francisco, Tishman Speyer, BART, etc.
- Panelist for Airport Cooperative Research Program (ACRP) Research Report 196, "Guidebook for Integrating Collaborative Partnering into Traditional Airport Practices" (2019)
- Former Executive Director of IPI (2011-2016)
- Developed IPI Partnering Specs and Guidance for Vertical, Horizontal, and Aviation Construction projects (\$1M - \$500M+) and assisted the City and County of San Francisco with citywide Partnering Specs
- Launched IPI Collaborative Partnering Orientation Training and currently lectures on emerging research and best practices in Structured Collaborative Partnering
- Launched and served as editor for IPI's Partnering Magazine, a bi-monthly publication featuring best practices in Partnering (2014-2016)

Project Neutral

- Professional Neutral since 2008
- Expert Mediator who has settled 125+ Civil Harassment, Small Claims and Unlimited Liability civil cases

Lecturer and Speaker on Collaborative Partnering

- ACI-NA/ACC/AGC Airport Construction Strategy Summit (2020)
- International Partnering Institute Conference & Awards (2017-2021)
- IMAQ Construction Colloque (2016)
- Airports Consultants Council Annual Conference (2014)
- AGC CA Annual Conference (2014)

Trainer

- Author of San Francisco Partnering Field Guide for the SFCPSC
- Developed and Launched San Francisco Partnering Fundamentals Training in 2019
- Developed and Launched IPI Collaborative Partnering Orientation Training in 2012 and have since delivered to more than 1,000 construction professionals across the United States, Canada and India