



Cinda Bond, MIPI

SUMMARY OF QUALIFICATIONS

Accomplished, certified facilitator and mediator

Regional operations manager for two national engineering/project management firms

Principal-in-Charge for \$100 million in consulting work on capital construction/transit projects

Contracts expert who knows federal contracting and negotiation

Thirty years in construction industry as owner or consultant

PROFESSIONAL SKILLS AND EXPERIENCE

Proven Facilitator for Team Building and Strategic Initiatives

- Works with teams to create cohesion and alignment to deliver predictable process and outcomes.
- Process alignment – working with Caltrain Modernization Program change management board comprised of funding and project representatives to streamline information delivery and approval process.
- Team culture and values – working with joint venture team for San Diego International Airport new terminal to align project delivery goals and minimize company cultural barriers.
- Team building – worked with Caltrain operations leadership team to align service values and clear roadblocks to internal communication
- Leadership cohesion – worked with California High Speed Rail executive leadership team including owner and project management members to eliminate communication barriers, align objectives and create greater consistency in messages to team.
- Organizational transition – worked with San Mateo County Transit District administration department to coach leadership team, understand and align service delivery goals, and improve teamwork within the group.

Accomplished Partnering Facilitator

- Facilitated hundreds of partnering workshops for transit and transportation projects.
- Skilled in facilitating team-building sessions, problem project sessions and strategizing project turn-arounds.
- Certified master-level partnering facilitator and certified mediator.
- Led workshops for projects ranging from \$350,000 to \$2 billion.
- Developed partnering programs for large, multi-project programs and major design-build projects.
- Served as partnering facilitator for Caltrain's \$2 billion Peninsula Corridor Electrification Program, \$1.05 billion I-405 Sepulveda Pass Widening Project, \$99 million Exposition Light Rail Maintenance Facility and various other projects for Caltrain and the Valley Transportation Authority.

Understands Major Capital Project Management and Transit Projects

- Supported preliminary engineering team for Los Angeles Metro East San Fernando Valley Light Rail
- Served on project management team for ten major transit project assignments, including contracts for the Bay Area Rapid Transit District and Valley Transportation Authority.
- Recruited and hired project managers and senior staff for engineering, program management, construction management and claims work for more than thirty projects.
- Authored, edited and/or critiqued twelve Project Management Plans for transit capital projects.

- Served on Project Management Oversight Consultant (PMOC) team for federally-funded transit projects.
- Served as principal-in-charge for twenty transit assignments with total contract value of \$100 million.

Accomplished Operations Manager for Design and Project/Construction Management Firms

- Managed teams of 5 to 35 providing engineering and construction management services for transit projects.
- Grew operations by 20-50% per year – profitably; delivered profit for every operation every year.
- Within fourteen months, turned around Bay Area unit losing \$500,000 to produce \$1 million the next year.
- Implemented new culture and procedures to increase profitability, teamwork and service to clients.
- Balanced billable and non-billable staffing to achieve 70-92% billable ratio.
- Managed satellite operations (away from the corporate headquarters) with staff in up to five offices.

Proven Ability to Lead Winning Teams

- Worked as pursuit lead or key pursuit strategist for ten winning proposals with total fees over \$40M.
- Managed or wrote significant elements of proposals for additional \$135 million of wins.
- Established track record of being short-listed on 98% of submittals.
- Successfully won three out of five pursuits when in lead position.
- Developed presentations, led rehearsals and coached speakers for more than fifty pursuits.
- Developed go/no-go criteria and business plan formats to change business development culture.

Designed Training, Workshops and One-on-One Sessions

- Developed contract administration workshops for in-house project managers at two firms.
- Led or facilitated strategic goal-setting and team-building sessions.
- Serves as coach for executives of growing consulting firms.

EDUCATION AND TRAINING

- Bachelor of Arts Degree in Business Administration, Stephens College
- MBA Courses, Accounting, California State University, Hayward
- Karrass Negotiation Training and numerous classes on construction contracts, claims and overhead

WORK HISTORY

2006 – Present	OrgMetrics LLC Certified Partnering Facilitator and Certified Mediator
1997-2004	Carter & Burgess , Vice President, Transportation Programs and/or Program/ Construction Management Unit Manager in Oakland, San Jose, Phoenix and Las Vegas
1996-1997	Tren Urbano (Frederic R. Harris) Procurement Manager, San Juan, Puerto Rico
1986-1996	O'Brien-Kreitzberg & Associates , Vice President, Dallas Area Regional Manager, Contracts Manager (Los Angeles and San Jose)
1979-1986	Lawrence Livermore National Laboratory , Senior Contracts Administrator

SELECTED PROJECTS

- \$2 billion Caltrain Peninsula Corridor Electrification Program
- \$1.6 billion East San Fernando Valley Light Rail Transit Project
- \$2 billion I-405 Sepulveda Pass HOV Lane design-build project
- California High Speed Rail Authority Management Team Facilitation Services
- \$23 million Oklahoma City Modern Streetcar and Maintenance Facility
- \$11 million BART On-Call Engineering (Concord Shop Expansion, Hayward Component Shop, Hayward Yard and Shop Lifts projects)
- \$33 million Berryessa Campus Area Roadway (part of BART Extension to San Jose)
- \$22 Silicon Valley Berryessa Station Campus Area and Roadways Project
- \$82 million Valley Transportation Authority Maintenance Facility Expansion Program
- \$150 million Valley Transportation Authority Vasona Corridor Project
- \$1 billion Exposition Construction Authority Phase 2 Light Rail design-build Project in Los Angeles
- \$99 million Exposition Light Rail Maintenance Facility in Santa Monica
- \$20 million Exposition Construction Authority Phase 1 Light Rail Venice-Robertson Station contract

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- \$550 million Guadalupe Corridor light rail project in San Jose
 - \$718 million Metro Green Line light rail project in Los Angeles
 - \$900 million Dallas Area Rapid Transit Starter System
 - \$2.1 billion Tren Urbano design build rail project in San Juan, Puerto Rico
 - \$117 million Denver Central Corridor design-build light rail project
 - \$13 million (fee) Federal Transit Administration Project Management Oversight Consultant

PROFESSIONAL AFFILIATIONS

Construction Management Association of America

National Speakers Association

International Partnering Institute